



The IRONMAN Group operates a global portfolio of events that includes the IRONMAN® Triathlon Series, the IRONMAN® 70.3® Triathlon Series, the IRONMAN® Virtual Racing™ (VR™) Series, 5150™ Triathlon Series, the Rock 'n' Roll® Running Series, the Rock 'n' Roll Virtual Running™ Series, IRONKIDS®, World Triathlon Championship Series, premier running events including the Standard Chartered Singapore Marathon™ and The Sun-Herald City2Surf®, Ultra-Trail® World Tour events including Tarawera Ultra and Ultra-Trail Australia™, mountain bike races including the Absa Cape Epic®, road cycling events including Haute Route®, and gravel racing like Gravel Epic®, and other multisport races. The IRONMAN Group is the largest operator of mass participation sports in the world and provides more than a million participants annually the benefits of endurance sports through the company's vast offerings. Since the inception of the iconic IRONMAN® brand and its first event in 1978, athletes have proven that ANYTHING IS POSSIBLE® by crossing finish lines around the world. Beginning as a single race, The IRONMAN Group has grown to become a global sensation with hundreds of events across 55+ countries. The IRONMAN Group is owned by Advance, a private, family-owned business. For more information, visit [www.ironman.com/about-ironman-group](http://www.ironman.com/about-ironman-group).

For our Cape Town office of THE IRONMAN GROUP, we are actively looking for a highly motivated, fluent English speaking

## Accounting Team Leader (m/f/d)

### Key Responsibilities

- Day-to-day accounting for our South African entities including but not limited to:
  - Submission of Accounts Receivable invoices. Follow up and management of receivables and collections.
  - Collection, coding, getting approvals and scanning into database for Accounts Payable invoices. Contact and follow up with vendors as needed.
  - Oversee the entity's Payroll processing.
  - Cash Flow planning.
- Preparation of monthly financial accounts under US GAAP; including correcting journal entries, accruals, and account analysis.
- Work with the EMEA CFO and Headquarters' Finance and Accounting team in Germany as well as in the US on all accounting and tax issues relating to South Africa.
- Understand event processes and work together with the individual race directors on analyzing planning procedures, processes, and profitability around the individual events.
- Submission of all statutory and tax returns – including VAT.
- Liaison with external auditors and tax authorities.
- Preparation of annual accounts according to locally applicable GAAP for the South African entities of THE IRONMAN GROUP.

### Skills and competencies

- Degree in Accounting and/or Finance.
- Fluent in written and spoken English.

- Minimum of 6-7 years relevant experience in accounting/ auditing/ financial management.
- Must have excellent interpersonal and communication skills and be extremely diligent about working with international colleagues at all levels and ensuring that deadlines are always met.
- Minimum of 2-3 years of Team leader experience.
- Excellent skills in MS Office and Finance applications.
- Experience in NAVISION accounting software and Power BI is an advantage.
- Ability to manage diversity in job responsibilities with precision and accuracy in work.
- Must be hands on, able to multi-task and show proper level of time management.
- Must be able to adapt to a continually evolving environment

## What we offer

- We offer flexible working hours, and home office, subject to certain conditions.
- Attractive salary, and annual bonus remuneration payment based on personal and company performance.
- Endurance event entry benefits.
- Occasional travel to other countries of the EMEA region.
- Open, modern, and friendly working environment with a strong culture across EMEA.
- Opportunity to be creative in your work and the possibility to develop your own ideas and concepts.
- Informal and relaxed dress codes.
- Be a part of a market-leading, rapidly growing global endurance sport Company.

This is a full-time position. A contract will be concluded on this basis. We are looking forward to receiving your application including your salary expectations and your notice period. Are you interested? Please apply here: <https://ironmaneurope.wufoo.eu/forms/we-are-hiring/>